

## Waganakising Odawak

Little Traverse Bay Bands of Odawa Indians

## Regina Gasco Bentley, Tribal Chairperson

7500 Odawa Circle, Harbor Springs, Michigan 49740 Phone 231-242-1401 • Fax 231-242-1411

## Executive Directive #40-05012020-01

Hazard Duty Pay during COVID-19 Pandemic Response

The Little Traverse Bay Bands of Odawa Indians Tribal Constitution adopted February 1<sup>st</sup>, 2005 creates the Executive Branch of the Tribal Government and the Tribal Chairperson is the elected official who exercises Executive Authority under the Constitution.

Article VIII, Section C, Paragraph 5 places the following responsibility on the Tribal Chairperson: "To oversee all Tribal Executive departments, boards, commissions and committees created by Tribal Council."

On March 17, 2020 the Tribal Chairperson issued an Executive Emergency Order declaring a State of Emergency due to the COVID-19 pandemic.

Pursuant to HR-25, from March 17, to the end of Phase I Reopening LTBB Essential Front Line Employees will receive additional Hazard Duty Pay in the amount of \$10.00 per hour.

This timeframe may be extended by a subsequent Executive Directive.

This Executive Directive becomes effective March 17, 2020 and is applicable retroactively.

Regina Gasco Bentley, LTBB Tribal Chairperson